

# ADVISORY

## TYPICAL ROLES AND RESPONSIBILITIES IN INDEPENDENT SCHOOL STRATEGIC PLANNING

	Head of School	Board of Trustees	Strategic Planning Team	Administrative Leadership	Faculty and Staff	Other Key Constituencies	Strategic Plan Implementation Team
Planning to Plan	Yes	Yes					
Identifying Core Values	Yes	Yes	Yes	Yes	Yes	Yes	
Testing Mission for Congruency with Core Values	Yes	Yes	Yes	Yes			
Formal adoption of Core Values and Mission		Yes					
Conducting and Analyzing Internal and External Research	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Identifying and Framing Strategic Drivers/Issues	Yes	Yes	Yes				
Creating Vision, Goals and Strategies	Yes	Yes	Yes	Yes	Yes	Yes	
Approving Vision and Goals	Yes	Yes					
Drafting Initiatives	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Approving Initiatives for Inclusion in the Plan	Yes		Yes				
Implementation	Yes	Yes		Yes	Yes	Yes	Yes
Annual Review and Recalibration	Yes	Yes		Yes			Yes

