

TOOL BOX

GOAL SETTING WORKSHEET

Once a vision has been cast, goal setting follows. We prefer outcome-based rather than activity-based goal-setting. So for example, we would rather write a personal fitness goal as “Achieve a healthy weight” than “Lose 10 pounds”. An outcome based goal simply states what the result of the activity will be. Four to six goals are most manageable and can be tied back to the specific strategic issues surfaced through your research. The worksheet below approaches goal-setting from this approach.

Given our vision, in 2020, what will you see in relationship to Strategic Issue 1?

In 2020, Our School will... _____

2. Given our vision, in 2020, what will you see in relationship to Strategic Issue 2?

In 2020, Our School will... _____

3. Given our vision, in 2020, what will you see in relationship to Strategic Issue 3?

In 2020, Our School will... _____

4. Given our vision, in 2020, what will you see in relationship to Strategic Issue 4?

In 2020, Our School will... _____

5. Given our vision, in 2020, what will you see in relationship to Strategic Issue 5?

In 2020, Our School will... _____

